

List of Herbold Policy Accomplishments 2016-2022 (Non-inclusive of budget actions)

Housing Policy	<u>Fair Chance Housing</u> <u>Source of Income Discrimination and First in Time Protections</u> <u>Losing Home Report Recommendations (5 separate bills)</u> <u>Broadening Reasonable Accommodations Required in Housing</u> <u>\$29 million Housing Bond</u>
Workers' Rights Policy	<u>Creation of Labor Standards Advisory Commission</u> <u>Discrimination protections for domestic workers</u> <u>Secure Scheduling</u> <u>Timely Payment and disclosure protections for all contract workers</u> <u>PayUp - Minimum Pay and Transparency for some contract workers</u>
Pandemic Help	<u>Rent Increase Ban and Payment Plan for Small Business and Non-profits</u> <u>Capping App-Based Fees Paid by Restaurants</u> <u>Premium Pay for Gig Workers</u>
Police Reform Policy	<u>Subpoena Power in Police Oversight Investigations</u> <u>Involve Community Police Commission in Police Contract Bargaining</u> <u>Michance Dunlap Gittens Youth Rights Ordinance</u> <u>Oversight of Chief of Police</u> <u>Less Lethal Weapon Regulation</u> <u>Badge Number Display Ordinance</u> <u>Observers' Bill of Rights</u>
Civil Rights Policy	<u>Closed Captioning Requirement in Public Accommodations</u> <u>Increasing Statute of Limitations for Sexual Harassment Charges</u> <u>Add people who received/are seeking abortions as protected class</u>
District 1 Ordinances	<u>Vacant building Monitoring Program</u> <u>Excessive Vehicle Noise Ordinance</u> <u>\$9 million annually to support transportation needs related to West Seattle Bridge Closure and COVID-19 response and recovery</u> <u>Loan \$70M for West Seattle Bridge Repair</u>